

# Equality Impact Assessment Form



<b>Directorate: People and Places</b>	<b>Service: Community Services</b>
<b>Completed by: S. Kent</b>	<b>Date: 3/2/16</b>
<b>Subject Title: Coronation Park Entrance Gates</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	No* <i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No*
Is a commissioning plan or contract specification being developed:	Yes
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	No
Details of the matter under consideration:	Construction of entrance gates and railings at the entrances to the park at Churchfields and on County Road.
<p><i>If you answered <b>Yes</b> to any of the above go straight to Section 3</i></p> <p><i>If you answered <b>No</b> to all the above please complete Section 2</i></p>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	<i>*delete as appropriate</i>
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to <b>Section 3</b></i>	
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	All users of Coronation Park, Ormskirk
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	All local community.

<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity</p>	<p style="text-align: right;"><i>*delete as appropriate</i></p> <p>Yes No* No No* No* No* No* No* No*</p>
<p><b>4. DATA ANALYSIS</b></p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>Local community, especially families, for leisure and recreation purposes.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>The provision of these new entrances will improve the aesthetic view of the park entrances, but will also safeguard the park from incursions by unauthorised motor vehicles.</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>Park users have been very pleased with the recent improvement to the park and visitor numbers have increased substantially. The provision of the new entrances will complete a programme of park improvements, particularly for visitors entering the site from County Road/Scott Estate</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>Annual surveys are carried out by the ranger service to look at all park users and to attract views for improvements.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>Further user surveys will be undertaken in 2016.</p>
<p><b>5. IMPACT OF DECISIONS</b></p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>New facilities will give users more security on the park and so increase visitor numbers.</p>
<p><b>6. CONSIDERING THE IMPACT</b></p>	
<p>If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).</p>	<p>No negative impacts</p>
<p>What actions do you plan to take to address any other issues above?</p>	<p>None</p>

	<i>If no actions are planned state no actions</i>
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	March 2017 S. Kent